



Kwinana Blue Jays Baseball Club Inc.

Code of Conduct

OUR COMMITMENT

Kwinana Blue Jays Baseball Club Inc. and its Executive Committee is committed to:

- Playing within the regulations and by-laws of all regulatory bodies for baseball in WA
- Creating a fair environment for all members and stakeholders
- Upholding the core values and club ethos at all training days, game days and events.
- Proactively establishing and building positive relations with members and stakeholders
- Providing and being seen as positive role models for members, stakeholders and wider community

OUR STRATEGIES

Kwinana Blue Jays Baseball Club Inc. strategies include:

General

- Be a positive role model for Kwinana Blue Jays Baseball Club at all times and value the individual.
- Respect the rights, dignity and worth of all people, and refrain from any discriminatory
- Practices against any person regardless of age, gender, ethnic origin, religion or ability.
- Refrain from making derogatory, demeaning or discriminatory remarks about any Administrators, players, coaches or other players.
- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, respect, dignity and professionalism to all involved with Kwinana Blue Jays Baseball Club, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
- Be fair, considerate, impartial and honest in all dealing with others.
- Make a commitment to providing quality service.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Understand your responsibility if you breach, or are aware of any breaches of this Code.
- Do not use your involvement with Kwinana Blue Jays Baseball Club, or an affiliated association to promote your own beliefs, behaviours or practices where these are inconsistent with those the club.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Respect the time and efforts put in by the Committee, players, coaches and officials.
- Always respect the opponents and appreciate fair and good play. Without the opposition you would not be able to play the game in the first place.

Players

- Participate within the competition conditions and rules and in the spirit of fair play.
- Accept victory and defeat with dignity.



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- Comply with umpires' decisions in a professional and respectful manner.
- Cooperate with all official requests to promote Kwinana Blue Jays Baseball Club in a professional manner.
- Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
- Do not tolerate acts of aggression.
- Perform any duties and responsibilities rostered on to you by the club.
- Verbal abuse, swearing and unsportsmanlike conduct are reportable actions and will not be tolerated.
- Always respect the equipment provided for you by the club and others. Abuse of equipment, such as throwing bats and helmets will not be tolerated.
- The consumption of alcohol and/or drugs are not permitted whilst participating at training or games.
- Baseball is a team game. Players are to encourage and support team mates, even when they make mistakes.

Parents

- Remember that your child participates in sport for their own enjoyment, not yours.
- Focus on your child's efforts and performance rather than winning or losing.
- Never ridicule or yell at your child and other children for making a mistake or losing.
- Show appreciation for good performance and skilful plays by all.
- Respect the decisions of officials and coaches.
- Do not physically or verbally abuse anyone.
- Offensive language and behaviour from parents is not acceptable under any circumstances and the club will take immediate action.
- Baseball is a team game. Accept that each player will spend time on the bench and have a particular role within the team.
- If you disagree with an official or coach, raise the issue after the game and attempt to resolve the matter amicably. If this is not possible please approach a committee member to raise your concern.
- Recognise the value and importance of the volunteers assisting. They give their unpaid time and effort in providing a safe and fun environment for all players.
- Always show appreciation to our club volunteers , including coaches, scorers and umpires.
- If you are able, your assistance is always appreciated.

Spectators

- Applaud good performance and efforts from all players and teams.
- Respect the decision of officials and coaches.
- Never ridicule or scold a player for making a mistake.
- The consumption of alcohol is only permitted during licenced hours and within licensed areas. Drugs are never permitted at the club.

Coaches

- Endeavour to ensure a players' time spent with you is a positive experience.
- Respect the talent, developmental stage and goals of each individual player.
- Treat each player as an individual and help them reach their full potential.



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- Provide training programs that are planned and sequential and suitable for their age, experience and ability.
- Be fair, considerate and honest.
- Be reasonable in your demands on your players time.
- Implement clear rules for players in training and general conduct.
- Display control, respect, dignity and professionalism to all.
- Operate within the rules and spirit of the sport.
- Ensure physical contact with players is appropriate to the situation.
- Provide a safe environment for training and competition.
- Be a positive role model.
- Work actively with the Club and parents (where applicable) to improve the quality of the experience the players get
- Ensure that all players get equitable game time both offensively and defensively, including in rotation of positions (where applicable).
- Be generous with your praise when it is deserved and set a good example. Remember different strategies work for different players.
- Place the emotional and physical well-being of players ahead of personal desire to win.

Officials

- Be fair and impartial.
- Avoid any situation which may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Operate within the rules and spirit of the sport.
- Encourage inclusivity and access to all areas of officiating.
- Accept and promote all opportunities for learning and teaching participating officials.

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Approved By: Tym Adam