



Kwinana Blue Jays Baseball Club Inc. Drug & Alcohol Policy

OUR COMMITMENT

Kwinana Blue Jays Baseball Club Inc. is committed to;

- Providing a safe, family-friendly environment free from illicit drugs
- Providing a safe, family friendly and controlled environment in relation to alcohol consumption
- Providing a smoke free environment
- Providing a safe space for personnel who are affected by, or have issues relating to illicit drugs or alcohol consumption and assisting as required

OUR STRATEGIES

Kwinana Blue Jays Baseball Club Inc. will make every effort to ensure that no illicit drugs are utilised or sold at the venue, and ensure a controlled environment is provided for alcohol consumption via the below strategies;

- Adhering and implementation of the clubs 'service of alcohol' policy
- Implementing a designated smoking area (tobacco and e-cigarettes)
- Ensuring alcohol is not consumed by any player engaged in a game
- Playing members will not take the diamond if deemed to be under the influence of alcohol (above that of the legal limit) or other drugs
- Dealing with any concerns which may be raised due to members being deemed under the influence (in line with the 'grievance' policy)
- Removing any paraphernalia associated with illicit drugs in which may be found (ground and facility is utilised by other organisations and public)
- Providing support, as required, to members
- Counsel the member internally regarding the use of illicit drugs
- Provide details for alternate transportation where personnel are intoxicated by means of alcohol
- Prevent members, as far as is practicable, from driving whilst under the influence
- Liaise with relevant emergency services as required (overdose, illegal undertakings e.t.c)

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Approved By: Tym Adam