



# Kwinana Blue Jays Baseball Club Inc.

## Member Protection Policy

### **OUR COMMITMENT**

Kwinana Blue Jays Baseball Club Inc. and its Executive Committee is committed to:

- Providing an inclusive environment for all persons regardless of their personal identity (race, sex, religion, orientation, age e.t.c)
- Providing a safe environment for all members and stakeholders
- Providing an environment in which people are treated fairly and equally and that is, as far as practicable, free from all forms of discrimination, harassment and bullying.

### **OUR STRATEGIES**

Kwinana Blue Jays Baseball Club Inc. will work collaboratively with its members and stakeholders to maintain and monitor a safe and inclusive environment by the following strategies:

- Having open communications with all members and stakeholders
- Implementing a process in which personnel can raise concerns or complaints.
- Implement disciplinary action, where required, for breaches of this policy
- Acknowledge the backgrounds of members and stakeholders and not discriminate, bully or harass based on this
- Promote and model appropriate standards of behaviour at all times
- Deal with any complaints made under this policy in an appropriate manner
- Deal with any breaches of this policy in an appropriate manner
- Treating members and stakeholders with respect
- Promoting the communication / reporting of any untoward behaviour
- Enforcing and implementing the signed consent/media release for photos of minors
- Coaches to hold working with children checks if working with minors (under 18)
- Ensuring coaches or club committee members do not leave minors (under 18) alone at the ground and assist them where required (after training and games)
- Welcome and include members from all areas of our community

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Approved By: Tym Adam